

ARMY AGR VACANCY ANNOUNCEMENT

ARIZONA ARMY NATIONAL GUARD

ACTIVE GUARD AND RESERVE

HUMAN RESOURCE OFFICE

5636 East McDowell Road, Phoenix, AZ 85008-3495

PHONE (602) 629-4804; DSN 853-4804

WEBSITE: www.dema.az.gov

ANNOUNCEMENT NUMBER: 17-433AG DATE: 13 October 2017 CLOSING DATE: 30 October 2017

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:

HUMAN RESOURCE SGT, PAR/LIN: 104-03, 42A2O

APPOINTMENT FACTORS: OFFICER: WARRANT OFFICER: ENLISTED: X

LOCATION OF POSITION:

HHC 158TH CSSB (WS90AA) 1750 E. Silver Lake Rd, Tucson, AZ 85713

AREA OF CONSIDERATION: This position is in the Active Guard and Reserve Force and is open to current members of the Arizona National Guard and those eligible to become members in the pay grade of **E-4/SPC/CPL to E-6/SSG**. Individual selected will receive an Active Duty Title 32 Tour with the Arizona Army National Guard. In order to be considered for this position, applicants must meet minimum qualifications as outlined within this announcement.

NOTE: Staff Sergeant who applies for this position and is selected will submit an approved DA Form 4187 for a voluntary reduction, IAW AR 600-8-19, 10-18b, prior to the start date of the AGR Tour Order.

NOTE: Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.198012

NOTE: Applicants must be 42A qualified or eligible to become qualified within 12 months of their AGR tour order start date.

NOTE: Applicants must either possess a minimum of an Interim Secret security clearance eligibility, or provide proof of a favorably reviewed clearance application(e-QIP) from the G1 PERSEC office. Inability to obtain a Secret clearance eligibility may be grounds for removal from the position.

INSTRUCTIONS FOR APPLYING: IAW NGR 600-5, paragraph 2-2, the documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

- a. NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position). Ensure that you annotate both announcement number and position title on the top of page one, of the application.
- b. AZ ARNG Form 34-1 (13 Feb 98).
- c. AZNG Form 335-4-R (1 Apr 1992).
- d. Most recent Medical Protection System Individual Medical Readiness (IMR) Record accessible through Army Knowledge Online AKO. The IMR must be dated within the last 12 months to be valid.
- e. Officer Evaluation Reports (OER) or/ Noncommissioned Officer Evaluation Report (NCOER) as required by the position announcement for the past 5 years if applicable.
- f. Certified (validated) copy of Officer Record Brief (ORB) or Enlisted Record Brief (ERB) as appropriate.
- g. Current Retirement Points Accounting Management (RPAM) Statement (NGB Form 23B (Army National Guard Retirement Points History Statement)).
- h. DA Photograph in military uniform taken within the last 24 months is required. DA Photographs are valid for five years.
- i. DA Form 705 (APFT), encompassing the last 5 years or as applicable (ensure that height and weight are annotated). Profiles must be attached if applicable.
- j. Body Fat Worksheet (DA Form 5500-R) if applicable.
- k. All DD Form 214's or NGB Form 22's
- l. DD Form 369 (Oct 2011) Police Record Check

USE OF GOVERNMENT RESOURCES TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE THIS INCLUDES THE USE OF GOVERNMENT FAX MACHINES TO SEND APPLICATIONS, FAXING APPLICATIONS FROM GOVERNMENT OR CIVILIAN FAX MACHINES, OR BY USING THE GOVERNMENT MAIL

SYSTEM. ALL APPLICATIONS MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT IN PERSON OR BY MAIL.

**** We recommend that you have a member of your unit review your application prior to submission to our office. ****

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must be a current member of the Arizona (ARMY) National Guard and qualify for and be placed in the following compatible MOS/AOC: **42A20**

APPOINTMENT REQUIREMENTS:

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
 2. Soldiers must meet the physical requirements of AR 600-9.
 3. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
 4. AGR soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the AGR program manager.
 5. Must possess the grade equal to or below that authorized for the AGR duty position.
 6. Acceptance of an AGR position **TERMINATES** entitlements to be Selected Reserve Incentive Program (SRIP).
 7. Permanent Change of Station (PCS) expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
 8. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
 9. Must not be flagged in SIDPERS for weight, APFT, security violations or pending any adverse actions
 10. Applicants who answer "yes" to questions 8, or 12-17 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply. DD214(s) that have unfavorable remarks to include; unsatisfactory performance, misconduct, dropped from the rolls (DFR), unsuitability/unfitness or in lieu of court-martial (AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11) are also ineligible to apply.
 11. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions.
 12. The Arizona National Guard, at its sole discretion, reserves the right to pursue waivers, when applicable, IAW AR 135-18, Table 2-2 and NGR 600-5, Table 2-1.
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KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION

Familiar with the following systems:

SIBxWEB, Standard Installation Division/ Personnel System (SIDPERS), Reserve Component Automation Systems (RCAS), Interactive Personnel Electronic Records Management System (iPERMS), Electronic Military Personnel Office (eMILPO), Directors Personnel Readiness Overview (DPRO)

BRIEF JOB DESCRIPTION:

Human Resources Sergeant for the 158 Combat Sustainment Support Battalion (CSSB) advises commanders on Soldier and personnel readiness and strength levels of supported reporting units; supervises consolidated reports, statistics, applications, and prepares recommendations for personnel actions to higher headquarters; supervises and prepare reports and data on strength (gains and losses) of personnel for the accountability and readiness of all assigned and attached personnel. Needs to be able to manage the following: Evaluations, enlisted and officer promotions, Separations, Line of Duty, Awards, Suspension of Favorable Actions, Retention, and Unit Status Reporting (USR).

Selecting Supervisor: CPT Jaime North

Nominating Official: LTC Bruce Keene